

Canon of Values of the Stadtmuseum Berlin

The Stadtmuseum Berlin offers unique access to past and current developments in the city. It positions itself as an active participant in a diverse urban society, seeking to illuminate its multifaceted nature and plurality of voices.

We, the employees of the Stiftung Stadtmuseum Berlin, base our actions on a jointly developed set of values, our Canon of Values. These values are the basis for our collection, our program, our interaction with each other, our dealings with our visitors, and our cooperation with partners.

To us, **openness and transparency** comes with great potential, and we always want to approach new things with curiosity. We communicate strategic decisions, current developments and information on work processes in a comprehensible manner.

This means, that our team always remains open to learning and accepting criticism while our actions are also geared towards challenging discrimination. **Plurality of voices** is the basis for incorporating and implementing social developments in the museum. This is the only way to live up to our claim of being a place of social relevance.

We recognize and respect differences as well as similarities. We treat our counterparts with **empathy** and allow ourselves to change perspectives. We promote **participation and equal opportunities**, act in a needs- and resource-oriented manner and thus strengthen a fair social structure.

Sustainability is just as important to us, when planning our work, using materials and resources and maintaining contacts and networks.

We create a working culture that enables constructive and connected cooperation through **appreciation, mindfulness** and **respect** for others as well as our own team.

We are committed to implementing these values, which guide our actions in our work. We constantly remind ourselves and each other of these values.